

Y'VONNE MARIE

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GLOBAL SOFTWARE DEVELOPMENT MANAGEMENT

Visionary development professional with experience impacting global revenue, growth and product direction.

Operational Strategy Development ~ Change & Process Management ~ Technical Project Management Certified Lean Six Sigma Black Belt

Executive-level technologies solutions driver with over 17 years of experience in software development specializing in database technologies, program management and process engineering. Exceptional process and project management experience with a proven background in developing and managing strategic plans, projects, goals, budgets and teams, while utilizing cutting edge technology for data analysis, and numerical and statistical problem solving. Expertise in leading project solutions that meet business, budget and scalability requirements. Adept in partnering with local, global and virtual teams within large scale matrix organizations in the delivery of enterprise wide data warehouse solutions within a mixed vendor model ensuring project success.

- Global Project Management
- Organizational Strategies
- Software Development
- Sarbanes Oxley & Six Sigma
- Global Process Development
- Talent & Workforce Planning
- Business Operations
- Global Quality Assurance
- Mergers & Acquisitions

PROFESSIONAL EXPERIENCE

XYZ Corporation

1999 - Present

DIRECTOR ~ Global Data Management, GDM

(8/2007-Present)

Chief of staff role for GDM division comprised of over 200 staff; 29 full-time employees and 180 contractors.

- Member of the Global Technology Engineering Leadership team responsible for driving business strategy, talent and financial management for the division in alignment with business objectives.
- Manage and oversee multi-million dollar division budgets; implemented tight financial process and controls allowing the division to manage our budget collaboratively within our targeted financial goals.
 - Managed a \$30M divisional budget in 2009 within 1 percent of budget target.
 - Managed a \$25M divisional budget in 2008 within 6/10th of a percent of budget target.
 - Implemented cost controls in 2007 due to multiple budget overspending.
- Lead a variety of GDM global teams focused on building a scalable framework (quality, cost, process and vendors) for GDM project delivery success.
- Direct all divisional efforts and project lifecycle initiative for 2 black belt, 15 green belt and 7 yellow belt projects.
- Act as Global Continuous Improvement Portfolio Manager for the Business Technology Shared service.
 - Implemented a contractor on-boarding process for our division managing financial, procurement and legal requirement saving \$268k in 12 months.
 - Implemented a refined software development process saving \$92k in three months.
- Develop and lead global initiative for metrics and reporting for GDM and the rollup to the Worldwide Technology Division.
- Execute the delivery of technical solutions and business strategies for a portfolio of projects running concurrently in the finance, research, development, procurement, human resources, commercial, sales and emerging market business domains.
- Identify and establish a mixed vendor environment for lower cost alternatives in providing solutions for GDM; inclusive of onshore, near shore and offshore service models.

- Drove and continuously oversee workforce planning and talent development for the entire GDM division.
- Led multiple special transition/acquisition projects for XYZ.
- Active Board of Directors member for local inner-city charter school, Crawford's Community Health and Medical Practices (CHAMPS)

ASSOCIATE DIRECTOR ~ Data Warehousing & Business Intelligence

(2/2003-8/2007)

Leading key team member on the DW&BI leadership team focusing efforts on building services, operating and organizational models, and project activities centering on the management of the data warehousing group.

- Implemented a testing strategy and resource model saving our research business line \$300k in 2006.
- Conceived and delivered technical solutions and strategies for a portfolio of projects running concurrently in the Finance, Research, Development, and Procurement business domains.
- Built and tested solutions that met FDA compliance regulations under the One IT organization.
- Developed and maintained an onsite/offshore testing strategy and service model inclusive of unit planning, design, integration, and system and production qualification (OQ and PQ) testing.
- Launched and established a quality assurance function for the Data Warehouse and Business Intelligence group; led in the building of the strategy structure, budgeting and resource model from the ground up to meet CMMi Level 2/3 attributes.
- Participated as a global team member in the data warehouse counsel for XYZ.
- Strategically led the process engineering team focused on business and SDLC strategies, implementation and adherence utilizing a CMMi and Six Sigma frameworks; adapted a roadmap, process improvement plan along with metrics and auditing mechanisms to improve business operations with a focus on data warehousing.

SENIOR DATA WAREHOUSE PROJECT MANAGER

(3/1999-2/2003)

Managed and led the delivery of technical end to end data warehouse solutions for a variety of projects running concurrently in the Finance, Research and Development business domains.

- Led the integration of the European Financials (EFSS) into the GIF Data Warehouse for global consolidated reporting for Finance as the Global Technical Project Manager; utilized technologies such as Oracle Applications 11, Oracle 8i, Informatica 62 and Business Objects 51.
- Key team member and subject matter expert in the design and implementation of the software development lifecycle process for the Data Warehouse and Business Intelligence division.

ADDITIONAL EXPERIENCE

Smith Micro Software, Inc.	Consulting Engineer	1997 - 1999
Syncrotech Software Corporation	Database Manager	1996 - 1999
Management Consulting Incorporated	Government Contractor	1995 - 1997

EDUCATION & CERTIFICATIONS

MASTER OF SCIENCE ~ COMPUTER INFORMATION SYSTEMS
BACHELOR OF SCIENCE ~ COMPUTER INFORMATION SYSTEMS
 Purdue University, IN

- Certification ~ A+, Digital Corporation**
- Certification ~ Cisco Certified Network Associate**
- Certification ~ Cisco Certified Network**
- Certification ~ Novell Certified NetWare Engineer (CNE), NetWare 4.11 HTR**
- Certification ~ Novell Certified NetWare Engineer (CNE), NetWare 4.11 to NetWare 5 Update**
- Certification ~ Microsoft Certified Professional (MCP), Windows NT 4.0 Server**